



INTEGRITY AND FAIR DEALING STATEMENT

Version	1.1
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Company	FELCHRIS CONSTRUCTION AND ENGINEERING CO. LTD

Integrity and Fair Dealing Statement

FELCHRIS CONSTRUCTION AND ENGINEERING CO. LTD is committed to conducting business with integrity, fairness, transparency and respect for the law.

We do not support bribery, fraud, corruption, extortion, false claims, dishonest documentation, facilitation payments or improper inducements in any form.

Our commitments are to

1. Compete for work fairly and honestly.
2. Avoid bribery, kickbacks, facilitation payments and improper benefits.
3. Provide truthful information in company profiles, proposals, quotations, invoices and tender documents.
4. Avoid conflicts of interest or disclose them where they arise.
5. Maintain proper records of business transactions.
6. Treat clients, suppliers, subcontractors, workers, consultants, public officials and communities with professionalism and respect.
7. Refuse requests for improper payments or dishonest arrangements.
8. Encourage the reporting of unethical conduct.

FELCHRIS CONSTRUCTION AND ENGINEERING CO. LTD seeks to build long-term business relationships based on trust, value, quality delivery and responsible conduct.

Company Contact Details

Company	FELCHRIS CONSTRUCTION AND ENGINEERING CO. LTD
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Approval

Approved by	Felix Ayelgasah Afanam
Title	Founder and Chief Executive Officer
Company	FELCHRIS CONSTRUCTION AND ENGINEERING CO. LTD
Signature	_____
Date	_____