



HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT

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Company	FELCHRIS CONSTRUCTION AND ENGINEERING CO. LTD

Health, Safety and Environment Policy Statement

FELCHRIS CONSTRUCTION AND ENGINEERING CO. LTD is committed to carrying out construction, engineering support, property development and real estate-related activities in a manner that protects the health, safety, welfare and wellbeing of workers, subcontractors, clients, visitors and surrounding communities.

We recognize that construction and site-based work can involve risks. Our commitment is to plan, supervise and execute work responsibly, with proper attention to hazard identification, accident prevention, safe work practices, environmental protection and continuous improvement.

Our commitments are to

1. Provide and maintain safe working conditions on company-controlled work sites.
2. Identify hazards and assess risks before work begins.
3. Use safe systems of work appropriate to the activity and project conditions.
4. Provide relevant safety information, instruction, guidance and supervision.
5. Require appropriate personal protective equipment where site conditions demand it.
6. Promote good housekeeping, safe access, proper material storage and responsible site conduct.
7. Reduce the risk of accidents, injuries, illness, property damage and environmental harm.
8. Encourage workers and subcontractors to report unsafe conditions, incidents and near misses.
9. Respond promptly to safety concerns raised by workers, clients, visitors, consultants or communities.
10. Comply with applicable laws, regulations, permits, client requirements and project-specific health, safety and environmental standards applicable to our work in Ghana.

Management is responsible for providing leadership, resources, supervision and accountability for health, safety and environmental performance. Workers, subcontractors and site visitors are also expected to take reasonable care of their own safety and the safety of others who may be affected by their actions. No work is so urgent that it cannot be done safely.

Company Contact Details

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Approval

Approved by	Felix Ayelgasah Afanam
Title	Founder and Chief Executive Officer
Company	FELCHRIS CONSTRUCTION AND ENGINEERING CO. LTD
Signature	_____
Date	_____